

Return to Work and Injury Management Training



**WORKERS
COMPENSATION**

GIO Workers Compensation customers have access to training courses designed to help reduce claims costs by ensuring return to work and injury management processes are clearly understood. These courses are facilitated by workers compensation experts and delivered online via MS Teams.

Introduction to Workers Compensation in NSW

The workers compensation system in NSW can be complex, and we all have a role to play to ensure successful outcomes are achieved for injured workers. This introductory course has been developed to provide participants with an overview of the workers compensation scheme and the injury management process. This course is recommended for return-to-work coordinators new to the NSW worker compensation scheme and for those who would like to refresh their understanding of workers compensation basics.

Available Dates

11th Feb 2025

1st April 2025

20th May 2025

Register [here](#)

Understanding Weekly Compensation Payments in NSW

When a worker sustains a work-related injury and is unable to perform their full pre-injury duties, they may be eligible to receive a percentage of their Pre-Injury Average Weekly Earnings (PIAWE) for a specified period. PIAWE serves as the basis for calculating weekly compensation payments. In this course, participants will have an opportunity to learn about PIAWE Agreements, entitlement periods and the calculation of weekly payments. It can provide you with the knowledge, practical skills and understanding to help enable you to accurately pay wages under the NSW Workers Compensation scheme. This course is recommended for return-to-work coordinators, payroll officers and anyone nominated to support the return-to-work process.

Available Dates

25th Feb 2025

29th April 2025

3rd June 2025

Register [here](#)

Effective Return to Work Management NSW

Understanding how to effectively manage an injured worker's recovery at work can make the difference between a successful return to work outcome and a prolonged workers compensation claim. This course is recommended for return-to-work coordinators and those responsible for managing injury claims or supporting workers to recover at work following an injury under the NSW workers compensation scheme.

In this course we will cover:

- The role of the employer in workers compensation
- Workplace culture and the workplace return to work program
- Supporting recovery at work and the recover at work plan
- Managing return to work barriers

This course is conducted over 2 days (2.5 hours per day) and suitable for participants who have already completed the Introduction to Workers Compensation in NSW module.

Available Dates

11th and 12th March 2025 –
Register [here](#)

24th and 25th June 2025 –
Register [here](#)

Introduction to Return to Work and Injury Management in ACT, Tas, WA and NT

This is an introductory course recommended for people managing claims in the states of WA, NT, ACT and Tas schemes. This course is designed to provide participants with a general understanding of injury management processes and strategies to improve return to work. This course will also provide an overview of the workers compensation schemes in the underwritten states, the statutory obligations of employers, employees and the role of regulators.

Available Dates

WA 6th March 2025 and 22nd May 2025 –
Register [here](#)

NT 13th February 2025 and 13th May 2025 –
Register [here](#)

ACT 18th February 2025 and 8th May 2025 –
Register [here](#)

Tas 4th March 2025 and 15th May 2025 –
Register [here](#)

Contact Us

For further information, please email us at GIOemployertraining@gio.com.au

Course dates are subject to change and on occasion courses may be cancelled.

Through our partnership with the National Safety Council of Australia Foundation, GIO Workers Compensation customers also receive a 15% discount off all courses offered by [Fire and Safety Australia](#) during 2025. The following code **GIONSCA2025** must be quoted at time of booking.

Fire and Safety Australia is a Registered Training Organisation delivering workplace safety and emergency response training Australia wide from urban centres to remote islands.

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